

**From:** CASLPO <caslpo@caslpo.com>

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**Subject:** CASLPO Statement on Anti-Racism and the Provision of Ethical Care



College of Audiologists and  
Speech-Language Pathologists of Ontario  
Ordre des audiologistes et  
des orthophonistes de l'Ontario

June 9, 2020

**To:** All CASLPO Registrants (*Please share with CASLPO Colleagues*)

The College acknowledges the existence of discrimination, including systemic racism in the Province of Ontario, and that it must be addressed by government and all of us working together. The importance of this acknowledgement and recognition has been highlighted in recent weeks by the Black Lives Matter movement in the United States and globally.

It is therefore crucial for us to recognize the need to maintain focus on this important issue to enable us to do our part and contribute to making change happen.

Under our mandate, the College serves and protects the public interest by regulating audiologists and speech-language pathologists. **Diversity, inclusivity, tolerance and equality must be embraced by all of us.** These shared values are reflected in the College's [Guide for Service Delivery Across Diverse Cultures](#). By adhering to this Guide, health care can be provided in a sensitive, non-discriminatory, ethically based way to all individuals and communities.

The College's [By-Law #7, a By-law providing for a Code of Ethics for the registrants of the College](#), includes:

- [Article 3, Ethical principle 2](#) In the pursuit of patients/clients benefit, Audiologists and Speech-language pathologists have an ethical obligation to respect patients as persons.
- [4.1 Legal Standards Governing Practice](#), Audiologists and Speech-Language Pathologists shall not discriminate in their relationships with either their patients/clients or their colleagues on the basis of any prohibited grounds listed in the Ontario Human Rights Code.

Providing ethical care to patients and families is fundamental to health regulation. Leadership from health professionals, regulatory organizations, government and communities is especially needed in these troubled times. We are confident that you are prepared to do your part and so is the

College. CASLPO maintains its commitment to provide non-discriminatory, culturally sensitive services to the public and to its registrants.

A major role of CASLPO is to [investigate complaints](#), including those relating to discriminatory or racist behaviour. If you become aware of this behaviour, please contact the College.

There is more that we can do together. This is a shared responsibility. We are planning an E-Forum to review the Code of Ethics and the Guide for Service Delivery Across Diverse Cultures. Please watch for further information.

**All of us together can make change happen.**

**Thank you.**

**Brian O'Riordan**  
Registrar

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