

At renewal, the College collects information for the Ministry of Health’s Health Professions Database (HPDB) Minimum Data Set (MDS). This Renewal Glossary is based on the definitions provided in the MDS.

## RENEWAL GLOSSARY

SECTION	TERM	DEFINITION
FIELD OF STUDY	Biological and Biomedical Sciences	Comprises of any instructional programs that focus on the biological sciences and the non-clinical biomedical sciences, and that prepare individuals for research and professional careers as biologists and biomedical scientists.
	Business, Management, Marketing and Related	Comprises of any instructional programs that prepare individuals to perform managerial, technical support, and applied research functions related to the operation of commercial and non-profit enterprises and the buying and selling of goods and services.
	Education	Comprises of any instructional programs that focus on the theory and practice of learning and teaching, and related research, administrative and support services.
	Engineering	Comprises of any instructional programs that prepare individuals to apply mathematical and scientific principles to the solution of practical problems.
	General Rehabilitation Science	Comprises of any program that includes a systematic study of the physical and psychosocial dimensions of human function throughout the lifespan of individuals with impairments, disabilities and/or handicaps.
	Gerontology	Comprises of any program that focuses on the human aging process and aged human populations, using the knowledge and methodologies of the social sciences, psychology and the biological and health sciences.
	Health Administration/ Management	Comprises of any program that prepares individuals to develop, plan, and manage health care operations and services within
	Health Professions and Related Clinical Sciences	Comprises of any instructional programs that prepare individuals to practise as licensed professionals and assistants in the health care professions and focus on the study of related clinical sciences.
	Kinesiology and Exercise Science	Comprises of any scientific program that focuses on the anatomy, physiology, biochemistry and biophysics of human movement, and applications to exercise and therapeutic rehabilitation.
	Law	Comprises of any instructional programs that prepare individuals for the legal profession, for related support professions and professional legal research, and focus on the study of legal issues in non-professional programs.
	Mathematics	Comprises of any general program that focuses on the analysis of quantities, magnitudes, forms and their relationships, using symbolic logic and language or any general program that focuses on computing, computer science and information science and systems as part of a broad and/or interdisciplinary program.
	Medical Laboratory Science	Comprises of any program that prepares individuals to conduct and supervise complex medical tests, clinical trials and research experiments; manage clinical laboratories; and consult with physicians and clinical researchers on diagnoses, disease causation and spread, and research outcomes.
	Physical Sciences	Comprises of any instructional programs that focus on the scientific study of inanimate objects, processes of matter and energy, and associated phenomena.
	Psychology	Comprises of any instructional programs that focus on the scientific study of the behaviour of individuals, independently or collectively, and the physical and environmental bases of mental, emotional and neurological activity.

SECTION	TERM	DEFINITION
FIELD OF STUDY	Public Administration	Comprises of instructional programs that prepare individuals to analyze, manage and deliver public programs and services.
	Public Health	Comprises of any program that generally prepares individuals to plan, manage and evaluate public health care services and to function as public health officers.
	Social Sciences, Arts and Humanities	Comprises of any instructional programs that focus on the systematic study of social systems, social institutions, and social behaviour or independent or individualized studies in the liberal arts subjects, the humanities disciplines, literature, history and the general curriculum.
	Other Field of Study	Any program not mentioned above.
PRACTICE SETTINGS	Assisted Living Residence/Supportive Housing	A retirement home or supportive housing that provides varying degrees of care to assist individuals/couples to live independently. Services include home making, meal preparation, low to daily personal care and availability of a personal support worker or staff on a 24-hour basis. These facilities include group homes, retirement homes, community care homes, lodges, supportive housing and congregate living setting.
	Association/ Government/ Regulatory Organization/Non-Government Organization (e.g. Diabetes Association)	Association/Government/ Regulatory Organization/Non-Government Organization (e.g. Diabetes Association)" - An organization or government that deals with regulation, advocacy, policy development, program development, research and/or the protection of the public, at a national, provincial/territorial, regional or municipal level.
	Board of Health or Public Health Laboratory or Public Health Unit	A public health laboratory or official health unit that administers health promotion and disease prevention programs to inform the public about healthy life-styles, communicable disease control including education in STDs/AIDS, immunization, food premises inspection, healthy growth and development including parenting education, health education for all age groups and selected screening services.
	Cancer Centre	A facility that specializes in services related to the treatment, prevention and research of cancer.
	Children Treatment Centres (CTC)	This centre is a community-based organization that serves children with physical disabilities and multiple special needs. The centre provides physiotherapy, occupational therapy and speech therapy along with other additional services. There are 21 CTCs in Ontario (2016). <a href="http://www.children.gov.on.ca/htdocs/English/specialneeds/rehabilitation.aspx">http://www.children.gov.on.ca/htdocs/English/specialneeds/rehabilitation.aspx</a>
	Community Health Centre (CHC)	A CHC employs physicians and other interdisciplinary providers, such as nurse practitioners, nurses, mental health counsellors, chiropractors, community workers and dietitians to serve high-risk communities and populations who may have trouble accessing health services because of language, culture, physical disabilities, socioeconomic status or geographic isolation. CHC's emphasize health promotion, disease prevention and chronic disease management based on local population health needs. The organization must be recognized as a CHC and there are 101 CHCs throughout Ontario (2019). <a href="http://www.health.gov.on.ca/en/common/system/services/chc/">http://www.health.gov.on.ca/en/common/system/services/chc/</a>
	Correctional Facility	A stand-alone organization/facility that has as its primary focus the treatment and rehabilitation of persons detained or on probation due to a criminal act.

SECTION	TERM	DEFINITION
PRACTICE SETTINGS	Client's Environment	The professional travels to one or more sites that may be the client's home, school and/or workplace environment to provide services (e.g. Homecare or CCAC contracts).
	Family Health Teams (FHTs)	A Family Health Team is a group that includes physicians and other interdisciplinary providers, such as nurse practitioners, nurses, pharmacists, mental health workers, and dietitians. The FHT provides comprehensive primary health care (PHC) services. The FHT provides services on a 24/7 basis through a combination of regular office hours, after-hours services, and access to a registered nurse through the Telephone Health Advisory Service (THAS). The FHT emphasizes health promotion, disease prevention and chronic disease management based on local population health needs. The FHT must enrol patients. The group must be recognized as a FHT and there are 184 FHTs in Ontario (2016). <a href="http://www.health.gov.on.ca/en/pro/programs/fht/">http://www.health.gov.on.ca/en/pro/programs/fht/</a>
	Group Health Centre (Sault St. Marie)	An interdisciplinary practice in Sault Ste. Marie that includes physicians, nurse practitioners, dietitians, pharmacists, physiotherapists, and many other providers. The group provides comprehensive primary health care (PHC) services. The services are provided on a 24/7 basis through a combination of regular office hours, after-hours services, and access to a registered nurse through the Telephone Health Advisory Service (THAS). The group emphasizes health promotion, disease prevention and chronic disease management based on local population health needs. The group must enroll patients.
	Health Related Business/Industry	A business or industry whose focus of activities is not in the direct delivery of health care services, but rather the health of workers, health-related product development or the selling of health-related products (e.g. medical device companies, pharmaceutical companies).
	Hospital	A health care facility that offers a range of in-patient and out-patient health care services (e.g. medical, surgical, psychiatry etc.) available to the target population. Includes specialty and complex continuing care hospitals not otherwise classified.
	Independent Health Facility	Refers to a stand-alone facility or clinic offering specialized or broadly based imaging services.
	Local Health Integration Network (LHIN) home and community care services (formerly provided through Community Care Access Centres)	LHINs arrange all government-funded services and work with health care providers to enhance access and co-ordination for people who need care in their own homes in the community, in supportive housing, or in a long-term care home. LHINs also provide information about local community support service agencies and can link people to these agencies to arrange services.
	Mental Health and Addiction Facility	A health care facility that has as its primary focus the acute or post-acute, inpatient and/or outpatient care of individuals with mental health issues and illness and/or addictions.
	Post-Secondary Educational Institution	A post-secondary institution, either a university or equivalent institution or a college or equivalent institution, with a primary focus on the delivery of education.
	Preschool/School System/Board of Education	A preschool or elementary or secondary school (or equivalent institution), or the associated school board (or equivalent entity) that has responsibility for the governance and management of education funding issued by provincial governments.
	Rehabilitation Facility	A health care facility that has as its primary focus the post-acute, inpatient and outpatient rehabilitation of individuals.

SECTION	TERM	DEFINITION
PRACTICE SETTINGS	Residential/Long-Term Care Facility	A long-term care facility designed for people who require the availability of 24-hour nursing care and supervision within a secure setting. In general, long-term care facilities offer high levels of personal care and support. These facilities include nursing homes, municipal homes and charitable homes.
	Solo Practice Office	A community-based professional practice/business composed of a single practitioner who delivers health services. Clients typically come to the professional's location to receive services. Administrative support staff may also be involved; however, the health professional is the focus of service provision.
	TeleHealth Ontario and Telephone Health Advisory Services	A program that provides free, confidential 24/7 service that provides Ontario residents with easy access to health information.
	Other Group Practice Office	A community-based group (not already noted) professional practice or clinic that is composed of two or more health professionals working together to deliver health services. Clients typically come to the professionals' location to receive services. Other administrative support staff may also be involved; however, the health professionals are the focus of service provision.
	Other Place of Work	Place of work is none of the above.
PRIMARY ROLE	Administrator	A person whose primary role is involved in administration, planning and organizing.
	Consultant	Major role is the provision of expert guidance and consultation, without direct patient-care, to a third-party.
	Instructor/ Educator	Major role is as an educator for a particular target group.
	Manager	Major role is in the management of a particular team/group that delivers services.
	Owner/ Operator	An individual who is the owner of a practice site and who may or may not manage or supervise the operation at that site.
	Researcher	Major role is in knowledge development and dissemination of research. Quality Management Specialist" - Major role is the assurance and control of the quality of procedures and/or equipment.
	Sales Person	Major role is in the sales of health-related services and products.
	Service Provider	Major role is in the delivery of professional services specific to the profession.

SECTION	TERM	DEFINITION
AREA OF PRACTICE ACTIVITY	Acute Care	Services provided primarily to clients who have an acute medical condition or injury that is generally of a short duration. This includes surgical and peri-operative care.
	Administration	Focus of activities is management or administration
	Cancer Care	Services provided primarily to clients with a variety of cancer and cancer related illnesses.
	Chronic Disease Prevention and Management	Services are provided primarily to address chronic diseases early in the disease cycle to prevent disease progression and reduce potential health complications. Diseases can include diabetes, hypertension, congestive heart failure, asthma, chronic lung disease, renal failure, liver disease and rheumatoid and osteoarthritis.
	Comprehensive Primary Care	Services provided primarily to a range of clients, possibly at first contact, to identify, prevent, diagnose and/or treat health conditions (e.g. oral care, foot care, etc.).
	Consultation	Expert consultation is provided on the profession related to medical and/or legal matters.
	Continuing Care	Services provided primarily to clients with continuing health conditions for extended periods of time (e.g. long-term care or home care).
	Critical Care	Services provided primarily to clients dealing with serious life-threatening and/or medically complex conditions who require constant care, observation and specialized monitoring and therapies.
	Emergency	Care provided to patients who have immediate medical problems, frequently before complete clinical or diagnostic information is available, in a comprehensive emergency department or an urgent care centre.
	General Service Provision	Services provided primarily to clients across a range of service and/or consultation areas specific to the profession (e.g. general rehabilitation, laboratory work etc.).
	Geriatric Care	Services provided primarily to care for elderly persons and to treat diseases associated with aging through short-term, intermediate or long-term treatment/interventions
	Infectious Disease Prevention and Control	Services are provided to primarily prevent and control healthcare associated infections and other epidemiological significant organisms. This includes providing services to reduce the risk, spread and incidence of infections in populations. This includes pandemic planning.
	Mental Health and Addiction	Services provided primarily to clients with a variety of mental health and addiction conditions.
	Palliative Care	Services provided primarily to clients with the aim of relieving suffering and improving the quality of life for persons who are living with or dying from advanced illness or who are bereaved.
	Post-Secondary Education	Focus of activities is directed at providing post-secondary teaching to individuals registered in formal education programs.
	Primary Maternity Care	Services provided primarily to assess and monitor women during pregnancy, labour, and the post-partum period and of their newborn babies, the provision of care during normal pregnancy, labour, and post-partum period, and to conduct spontaneous normal vaginal deliveries.
Public Health	Services are provided primarily with the purpose of improving the health of populations through the functions of health promotion, health protection, health surveillance and population health assessment.	

SECTION	TERM	DEFINITION
AREA OF PRACTICE ACTIVITY	Quality Management	Focus of activities is on the assurance of the operational integrity, based on compliance with staffing, technical and organizational requirements.
	Research	Focus of activities is in knowledge development and dissemination of research including clinical and non-clinical.
	Sales	Focus of activities is in the sales and/or service of health-related apparatuses or equipment.
	Other Area of Service/Consultation	Other area of service/consultation not otherwise listed
	Other Areas	Other area of activity not otherwise listed.
EMPLOYMENT	Permanent	Status with employer is permanent with an indeterminate duration (no specified end date) of employment and guaranteed or fixed practice hours per week.
	Temporary	Status with employer is temporary with fixed duration of employment, based on a defined start and end date, and guaranteed or fixed practice hours per week.
	Casual	Status with employer is on an as-needed basis, with employment that is not characterized by a guaranteed or fixed number of hours per week. There is no arrangement between employer and employee that the employee will be called to work on a regular basis.
	Self-Employed	A person who operates his or her own economic enterprise in the profession. The individual may be the owner of a business or professional practice, or an individual in a business relationship in which he or she agrees to perform specific work for a payer in return for payment.
FULL-TIME/ PART-TIME/ CASUAL	Full-Time	Official status with employer is full-time or equivalent, or usual hours of practice are equal to or greater than 30 hours per week.
	Part-Time	Official status with employer is part-time, or usual hours of practice are less than 30 hours per week.
	Casual	Status with employer is on an as-needed basis, with employment that is not characterized by a guaranteed or fixed number of hours per week. There is no arrangement between employer and employee that the employee will be called to work on a regular basis.