

Revised March, 2018

Dear CASLPO Member,

Did you know.....Mentoring is valuable for everybody?

All applicants to the College who have not worked in the previous three years (so all our new graduates) must work with a mentor for 6 months before they become General Members. During the mentorship period, they are registered as Initial Practice Registrants (IPR) and their mentor provides approximately 2 hours per week of mentoring. This period of mentoring is intended to support a speech-language pathologist or audiologist during their entry (or re-entry) into clinical practice.

The mentoring program offers many benefits to the employer and the mentor. All new employees require some form of orientation. The CASLPO mentorship period offers a slightly more structured approach, which will ensure an employer (and CASLPO) that the new employee is conducting themselves professionally, ethically and effectively. Furthermore, the IPR's typically offer a wealth of current research and practices which serve to enhance the mentor's and employer's practice.

The mentorship period is NOT supervision. As such, it does not require the mentor to take responsibility for the actions of the IPR; the IPR is legally responsible for all their clinical decisions, as their title Speech-Language Pathologist or Audiologist implies.

To find out more about the mentorship period, please review the Mentorship Guidelines on the CASLPO website [here](#).

If you have any questions or comments, please feel free to contact us at mentorship@caslpo.com or phone us at 416-975-5347 or 1-800-993-9459.