

**College of Audiologists and Speech-Language Pathologists of Ontario**

**Diversity Statement**

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The College of Audiologists and Speech-Language Pathologists of Ontario believes that ensuring diversity is fundamental to its growth and progress and an integral part of all of its activities. This philosophy is reflected in all aspects of College operations including communications with the public and its interactions with applicants for registration and members, Council and committee members, accountability bodies, employees, consultants and other College representatives.

All individuals will be treated as individuals without regard to factors such as race, colour, ancestry, place of origin, religious beliefs, gender, age, physical disability, mental disability, marital status, family status, sexual orientation or any other factor that is legislatively protected under Ontario's *Human Rights Code*<sup>1</sup>. Any form of discrimination or harassment based upon these factors is neither permitted nor condoned and, above all, will not be tolerated under any circumstances.

The College is also committed to complying with the *Accessibility for Ontarians with Disabilities Act, 2005* and the *Occupational Health and Safety Act*.

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<sup>1</sup> The actual language from the Ontario *Human Rights Code* at the time of approval reads: "race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status or disability".