

**College of Audiologists and Speech Language Pathologists of Ontario**  
**Schedule 1 of By-law No. 2011-1**

**Code of Conduct**

Members of Council and Committees must, at all times, maintain high standards of integrity, honesty and loyalty to the College and its mandate when discharging their College duties. They must act in the best interest of the College. For example, they shall:

- a. be familiar and comply with the provisions of the *Regulated Health Professions Act (RHPA)*, the *Health Professions Procedural Code*, the *Audiology and Speech-Language Pathology Act* and the regulations and by-laws made under them, and policies of the College;
- b. be prepared to and diligently participate in Council meetings and Committee work including reading background materials and briefing documents;
- c. regularly attend meetings on time and participate constructively in discussions;
- d. offer opinions and express views on matters before the College, Council and Committee, when appropriate;
- e. participate in all deliberations in a respectful and courteous manner, recognizing the diverse background, skills and experience of Council and Committee members;
- f. uphold the decisions made by a majority of Council and Committees, regardless of the level of prior individual disagreement and leave public or media comment on College business to its official spokespeople;
- g. avoid and, where that is not possible, declare any appearance of or actual conflicts of interest or bias and remove themselves from discussing or voting on any issue where there is a conflict of interest;
- h. not participate in a legal proceeding involving the College as a party or on behalf of a party other than through the College or its representatives;
- i. refrain from including or referencing Council or Committee titles or positions held at the College in any personal or business promotional materials, advertisements and business cards (although referencing titles or positions held at the College in a curriculum vitae is acceptable so long as the curriculum vitae is not overtly used in a promotional manner);
- j. preserve confidentiality of all information before Council or Committee unless disclosure has been authorized by Council or under the *RHPA*;
- k. refrain from attempting to influence a statutory decision unless a member of a panel of the Committee or, where there is no panel, of the Committee dealing with the matter;
- l. respect the boundaries between and roles of Council and Committee members and staff; and
- m. be respectful of others including complying with the College's Diversity Statement and Respect in the College Policy.